



ŠKODA
SIMPLY CLEVER

PRESS RELEASE

Page 1 of 2

Jan Frydrych becomes HR Director of ŠKODA's 'INDIA 2.0' project

- › Jan Frydrych will be responsible for Human Resources at the Volkswagen Group's operations in India
- › In this capacity, he will report to the Managing Director of ŠKODA AUTO India Private Ltd. and Volkswagen India Private Ltd. (VWIPL), Gurpratap Boparai
- › The Volkswagen Group's model campaign led by ŠKODA on the Indian market will begin with an SUV in 2020

Mladá Boleslav, 31 January 2019 – On 1 April 2019, Jan Frydrych will assume the role of HR Director in the ŠKODA-led INDIA 2.0 project of the Volkswagen Group. In this position, the experienced manager will be responsible for human resources management and the implementation of the HR strategy within the framework of the 'INDIA 2.0' project, working alongside a newly established management team. He will also be responsible for collaborating with social partners and implementing HR synergies among the Group brands in the Indian market.

As part of the 'INDIA 2.0' project, ŠKODA continues to allocate responsibilities at the management level. Jan Frydrych will be the HR Director for the Volkswagen Group's Indian operations, effective as of 1 April 2019. In this role, the 40-year-old will report directly to the Managing Director of ŠKODA AUTO India Private Ltd. and Volkswagen India Private Ltd. (VWIPL), Gurpratap Boparai.

ŠKODA AUTO Board Member for Human Resources, Bohdan Wojnar, emphasizes: "Jan Frydrych's many years of experience in HR will help us introduce a sustainable human resources concept in India. With his expertise, he will ensure that talented new employees are won over to the project and that the potential of the local workforce is utilized optimally."

Gurpratap Boparai adds: "For the INDIA 2.0 project to be implemented successfully, we need a new approach to human resources. The project brings with it new responsibilities as well as a much broader array of activities, and it will develop dynamically. We are currently recruiting a lot of new employees to complete the project in a short time. I am convinced that Mr. Frydrych will be a valuable member of our management team in the future."

Frydrych has worked in various positions for ŠKODA AUTO since 2004. He began his career in Sales and marketing. Since 2007, he has held leadership positions in the field of human resources and has worked both in the Czech Republic and abroad since then. After working at Volkswagen China Investment Co., he returned to ŠKODA, becoming head of Recruiting and HR marketing in 2015. Since September 2016, he has been responsible for HR management at the Kvasiny plant. Throughout the course of the SUV campaign, the site was extensively modernized and expanded; the number of employees grew by 3,000 under Frydrych's leadership. Kvasiny currently produces the ŠKODA KODIAQ and ŠKODA KAROQ SUV models as well as the brand's flagship, the ŠKODA SUPERB.

As part of the 'INDIA 2.0' project, ŠKODA AUTO is in charge of the Volkswagen Group's planned model campaign on the Indian market and will be producing new models locally based on the sub-



ŠKODA
SIMPLY CLEVER

PRESS RELEASE

Page 1 of 2

compact platform MQB A0, initially focusing on India (MQB-A0-IN). ŠKODA and Volkswagen will be developing various models on this platform. The model campaign will be launched in 2020 with an SUV. The second step will involve the manufacturer examining the possibility of exporting the vehicles produced in India. To ensure that the planned models best meet the needs of Indian customers, ŠKODA AUTO will be relying on maximum market proximity from the outset. The technical development of the new vehicles will take place primarily in India, for which a new technology centre was opened in January. The car manufacturer plans to gradually create new jobs locally.

Further information:

Tomáš Kotera
Head of Corporate Communication
tomas.kotera@skoda-auto.cz
T +420 326 811 773

Zdeněk Štěpánek
Spokesperson for Sales, Finance and Business
zdenek.stepanek3@skoda-auto.cz
T +420 326 811 771

Media image:



Jan Frydrych becomes HR Director of ŠKODA's 'INDIA 2.0' project

The experienced HR manager will soon be responsible for Human Resources at the Volkswagen Group's Indian plants alongside a newly established management team.

[Download](#)

Source: ŠKODA AUTO

ŠKODA AUTO

- › was founded during the pioneering days of the automobile in 1895, making it one of the longest-established automobile companies in the world.
- › currently offers its customers nine passenger-car series: the CITIGO, FABIA, RAPID, SCALA, OCTAVIA, KAROQ, KODIAQ, as well as the KAMIQ and the SUPERB.
- › delivered more than 1.25 million vehicles to customers around the world in 2018.
- › has belonged to Volkswagen Group since 1991. The Volkswagen Group is one of the most successful vehicle manufacturers in the world. In association with the Group, ŠKODA AUTO independently develops and manufactures vehicles, as well as components such as engines and transmissions.
- › operates at three locations in the Czech Republic; manufactures in China, Russia, Slovakia, Algeria and India mainly through Group partnerships, as well as in Ukraine and Kazakhstan with local partners.
- › employs over 35,000 people globally and is active in more than 100 markets.
- › is pressing ahead with the transformation from a traditional car manufacturer to the 'Simply Clever company for the best mobility solutions' as part of the ŠKODA 2025 Strategy.