



**ŠKODA**  
SIMPLY CLEVER

# PRESS RELEASE

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## ŠKODA AUTO trains staff for demands of electromobility

- › Targeted e-mobility training since 2016
- › Around 12,000 employees have already successfully completed this special training programme at the ŠKODA Academy
- › ŠKODA AUTO has launched a three-tier qualification programme for skilled staff

**Mladá Boleslav, 13 August 2019 – Equipped for the future: ŠKODA AUTO is preparing its staff and students as well as employees of its suppliers for the demands of electromobility in a targeted and systematic way. Since the training programmes began in May 2016, more than 12,000 ŠKODA employees have already successfully completed the special courses.**

Bohdan Wojnar, ŠKODA AUTO Board Member for Human Resources, said, “The introduction of electromobility is bringing changes to many company departments. This places completely new demands on our training and development programmes. The ŠKODA Academy not only offers ŠKODA staff and suppliers a wide range of new training formats, the content has also been optimised and completely realigned. Thanks to our state-of-the-art technologies and highly qualified staff who are keen to learn, we are perfectly equipped for the future demands of electromobility.”

The company’s own ŠKODA Academy alone had already trained 12,000 employees by the end of June 2019. Approximately 1,450 members of staff at supplier companies and around 700 students also completed training courses. ŠKODA AUTO’s Technical Training department developed the content of the courses for the various target groups.

The Technical Training department at ŠKODA AUTO has been addressing electromobility for several years now. Back in 2016, the ŠKODA Vocational School began offering special e-mobility programmes for passenger car mechatronic and electronic engineers as well as electricians. Since 2017, all students at the ŠKODA Vocational School have been given different electromobility training that is precisely tailored to their relevant courses.

For skilled staff, ŠKODA AUTO has launched a three-tier qualification programme: The first tier takes place exclusively in the classroom and is tailored towards employees that will be dealing with high-voltage components in their future role, e.g. logistics or production staff.

The second tier can also be carried out without practical training on a vehicle. Target groups include specialists such as body makers or painters who might work on an electric car.

The third tier takes place in the electromobility lab and consists of numerous practical sessions on a real vehicle. This qualification tier is aimed at students and employees from specialist areas with a primary focus on electronics who will also be working on vehicle systems. The training content includes identifying and repairing defects in an electric car’s wiring loom as well as in its high-voltage components. As an extension to this third tier, ŠKODA AUTO is also training specialists in the diagnosis of issues with high-voltage batteries.



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In autumn 2019, ŠKODA AUTO will begin serial production of components for electric Volkswagen Group vehicles at its main plant in Mladá Boleslav. The high-voltage batteries made in Mladá Boleslav will be used in plug-in hybrids based on the modular transverse matrix (MQB).

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## Media images:



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Since the training programmes began in May 2016, more than 12,000 ŠKODA employees have successfully completed the special courses.

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### ŠKODA AUTO trains staff for demands of electromobility

All students at the ŠKODA Vocational School are given different electromobility training that is precisely tailored to their relevant courses. For skilled staff, ŠKODA AUTO has launched a three-tier qualification programme.

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## ŠKODA AUTO

- › was founded during the pioneering days of the automobile in 1895, making it one of the longest-established car companies in the world.
- › currently offers its customers nine passenger-car series: the CITIGO, FABIA, RAPID, SCALA, OCTAVIA, KAROQ, KODIAQ, as well as the KAMIQ and the SUPERB.
- › delivered more than 1.25 million vehicles to customers around the world in 2018.
- › has been part of Volkswagen Group since 1991. Volkswagen Group is one of the most successful vehicle manufacturers in the world. In association with the Group, ŠKODA AUTO independently develops and manufactures vehicles, as well as components such as engines and transmissions.
- › operates at three locations in the Czech Republic; manufactures in China, Russia, Slovakia, Algeria and India mainly through Group partnerships, as well as in Ukraine and Kazakhstan with local partners.
- › employs over 39,000 people globally and is active in more than 100 markets.
- › is pressing ahead with the transformation from a traditional car manufacturer to the 'Simply Clever company for the best mobility solutions' as part of the ŠKODA 2025 Strategy.

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