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PRESS RELEASE

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ŠKODA AUTO supports COVID-19 vaccination efforts

- › ŠKODA AUTO is involved in vaccinating its employees against COVID-19 by supporting Klaudián Hospital in Mladá Boleslav
- › To protect employees from coronavirus, ŠKODA implemented over 80 individual measures and restrictions at its plants and offices immediately after the outbreak of the pandemic
- › In agreement with the KOVO trade union, ŠKODA AUTO has called on its employees to get vaccinated either via the government scheme or by using the company's internal system – the common goal is to return to normal life

Mladá Boleslav, 27 May 2021 – ŠKODA AUTO is involved in the ongoing vaccination campaign by supporting Klaudián Hospital in Mladá Boleslav. Production employees of government-set age categories were the first to receive the vaccine, and the Board Members, including CEO Thomas Schäfer, also set an example for others. Cooperating closely with the KOVO trade union, ŠKODA implemented over 80 mandatory precautions shortly after the outbreak of the pandemic that have helped to reduce the spread of the pandemic at all company sites. So far, ŠKODA has spent over one billion Czech crowns on protecting the health of its employees and supporting people and organisations operating on the front line. For ŠKODA AUTO and the KOVO trade union, the health of each employee remains the top priority.

Miroslav Kroupa, Head of Brand Management and ŠKODA AUTO's internal anti-COVID team, says: "Protecting the health of our employees has been the number-one priority since the outbreak of the pandemic. Now that the company has begun supporting the roll out of the vaccine, we have a very effective tool to protect our staff while curtailing the spread of the virus. The extensive package of measures and precautions in place and the subsequent vaccination campaign have helped to significantly reduce the risk of infection and keep it at minimal levels throughout the company."

ŠKODA AUTO and the KOVO trade union are encouraging employees to get vaccinated either via the government vaccination scheme or through the company's internal system and also supporting the speedy vaccination of the whole Czech population. The sooner people are protected by the vaccine, the quicker life can return to normal. This is one of the reasons the management at ŠKODA AUTO has decided to lead by example, and by doing so, they stressed the importance of accelerating the vaccination process.

ŠKODA AUTO started preparing its employee vaccination campaign several weeks ago by launching an online system enabling employees based in the Czech Republic to pre-register for vaccination. This way, the company could estimate the number of people interested in being vaccinated. More than 14,000 employees used the pre-registration system to make vaccination appointments in either the government's or the company's system.

To ensure that employees are vaccinated against COVID-19 as quickly and effectively as possible, ŠKODA AUTO has set up off-site vaccination points run by its in-house vaccination centre and a mobile vaccination team in Mladá Boleslav, thus increasing the local hospital's vaccination capacity. The vaccine is being rolled out in line with the latest government-enacted regulations and rules. Once the vaccines are made commercially available, ŠKODA plans to purchase a sufficient quantity to further enhance the protection of its employees.

To support the efforts of the Klaudián Hospital in Mladá Boleslav, vaccines are also being administered at the ŠKODA Polyclinic to relieve pressure on the hospital's capacity while increasing the vaccination coverage for the population.



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This way, the company's healthcare resources are helping to accelerate the process of protecting the Czech population against coronavirus.

In addition, ŠKODA AUTO and the KOVO trade union are involved in the vaccine distribution process while helping to vaccinate at-risk groups. For this purpose, the company has provided vehicles from its Uniway and HoppyGo car-sharing fleets.

ŠKODA AUTO has invested over one billion crowns in anti-coronavirus measures since the outbreak of the pandemic. During the first wave, the company collaborated with the KOVO trade union to implement extensive employee protection programmes known as the 'Safe Production' and 'Safe Office' concepts, distributed free protective face masks and provided regular COVID-19 tests to all employees.

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Alongside the KOVO trade union, the management of ŠKODA AUTO encourages employees to be vaccinated either through the state or company system.

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Source: ŠKODA AUTO

ŠKODA AUTO

- › is focusing on three priorities with its 'NEXT LEVEL ŠKODA' program for the future: expanding the model portfolio towards entry-level segments, exploring new markets for further growth in the volume segment and making tangible progress in sustainability and diversity.
- › currently offers its customers ten passenger-car series: the CITIGO® iV, FABIA, RAPID, SCALA, OCTAVIA and SUPERB as well as the KAMIQ, KAROQ, KODIAQ and ENYAQ iV.
- › delivered over one million vehicles to customers around the world in 2020.
- › has belonged to the Volkswagen Group for 30 years. The Volkswagen Group is one of the most successful vehicle manufacturers in the world. In association with the Group, ŠKODA AUTO independently develops and manufactures vehicles, as well as components, engines and transmissions.
- › operates at three locations in the Czech Republic; manufactures in China, Russia, Slovakia and India mainly through Group partnerships, as well as in Ukraine with a local partner.
- › employs approximately 42,000 people globally and is active in more than 100 markets.