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PRESS RELEASE

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ŠKODA AUTO takes part in #Project1Hour again in 2022

- › ŠKODA AUTO calls on employees to reflect on their ecological footprint
- › Volkswagen Group's #Project1Hour initiative underscores everyone's responsibility for climate protection
- › ŠKODA AUTO has anchored ambitious sustainability targets in its corporate strategy

Mladá Boleslav, 22 April 2022 – To mark Earth Day today, ŠKODA AUTO is once again taking part in the Volkswagen Group's #Project1Hour this year. The initiative focuses on personal responsibility for climate protection and calls on employees around the world to consider how they can contribute to improving their ecological footprint during a one-hour workshop. ŠKODA AUTO has incorporated its ambitious sustainability goals into its 'GreenFuture' strategy and tightened them as part of its NEXT LEVEL – ŠKODA STRATEGY 2030. The car manufacturer aims to reduce its fleet emissions by more than 50 per cent compared to 2020.

The #Project1Hour initiative encourages the more than 660,000 employees in the Volkswagen Group to focus on their own contribution to sustainability and climate protection. This year, ŠKODA AUTO employees are not the only people taking part in the project; the car manufacturer's subsidiaries, including ŠKODA AUTO Slovakia, ŠKODA AUTO Germany, ŠKO-ENERGO and SAVWIPL India are also getting involved.

For one hour of this workday, they will be learning about and discussing how they can personally contribute to climate protection. The response last year was positive: the results of the discussions included more energy-efficient production, using environmentally friendly means of transport or avoiding waste. Targeted campaigns and team activities had an impact both inside and outside the company.

The employees' commitment to climate protection has been an important part of ŠKODA AUTO's corporate culture for many years. For example at the beginning of April, employees and family members once again took part in the 'Clean Up Czechia' campaign, which the Czech car manufacturer has been supporting as a partner since 2015.

ŠKODA AUTO combines its commitment to sustainability along the entire value chain and concrete measures to consistently minimise the ecological footprint of the company's activities under the umbrella of its 'Green Future' strategy. With the NEXT LEVEL – ŠKODA STRATEGY 2030, the company has once again significantly tightened its ambitious environmental targets; from 2030 onwards, the Czech and Indian plants will be producing vehicles with net-zero emissions and European fleet emissions will be reduced by more than 50 per cent compared to 2020. An important milestone has already been reached; the Vrchlabí plant is ŠKODA AUTO's first production site to have been net CO₂ neutral since the end of 2020.

The Czech car manufacturer is continually investing in new, energy-efficient technologies and sustainable energy generation. The company's clear goal is to set the standard in sustainability. For example, the company is steadily reducing energy and water consumption, the amount of waste per vehicle produced and volatile organic compounds (VOCs), such as those produced during body painting. In 2021 alone, ŠKODA AUTO saved around €1.2 million by implementing more than 50



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measures to this effect. Since the beginning of 2020, the company has recycled or thermally processed all waste generated during production at its Czech sites.

ŠKODA AUTO has also joined the Volkswagen Group's 'goTOzero' strategy. This includes the issues of climate change, resources, air quality and environmental compliance and aims to minimise the environmental impact of all products and mobility solutions – from the extraction of raw materials to the end of the life cycle.

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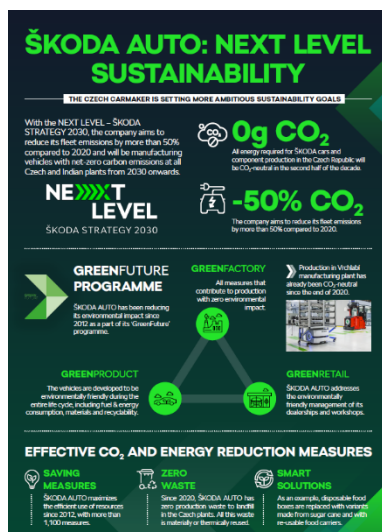
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Infographic: ŠKODA AUTO participating in the Volkswagen Group's #Project1Hour initiative
ŠKODA AUTO has set itself ambitious sustainability targets: from 2030, the Czech and Indian plants will be producing vehicles with net-zero emissions and fleet emissions in the EU will be reduced by more than 50 per cent compared to 2020.

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Source: ŠKODA AUTO



Video: ŠKODA AUTO has incorporated its ambitious sustainability goals into its 'GreenFuture'

ŠKODA AUTO combines its commitment to sustainability along the entire value chain and concrete measures to consistently minimise the ecological footprint of the company's activities under the umbrella of its 'Green Future' strategy.

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ŠKODA AUTO

- › is successfully steering through the new decade with the NEXT LEVEL – ŠKODA STRATEGY 2030.
- › aims to be one of the five best-selling brands in Europe by 2030 with an attractive line-up in the entry-level segments and additional e-models.
- › is emerging as the leading European brand in important growth markets such as India or North Africa.
- › currently offers its customers twelve passenger-car series: the FABIA, RAPID, SCALA, OCTAVIA and SUPERB as well as the KAMIQ, KAROQ, KODIAQ, ENYAQ iV, ENYAQ COUPÉ iV, SLAVIA and KUSHAQ.
- › delivered over 870,000 vehicles to customers around the world in 2021.
- › has been a member of the Volkswagen Group for 30 years. The Volkswagen Group is one of the most successful vehicle manufacturers in the world.
- › independently manufactures and develops not only vehicles but also components such as engines and transmissions in association with the Group.
- › operates at three sites in the Czech Republic; has additional production capacity in China, Russia, Slovakia and India primarily through Group partnerships, as well as in Ukraine with a local partner.
- › employs 45,000 people globally and is active in over 100 markets.